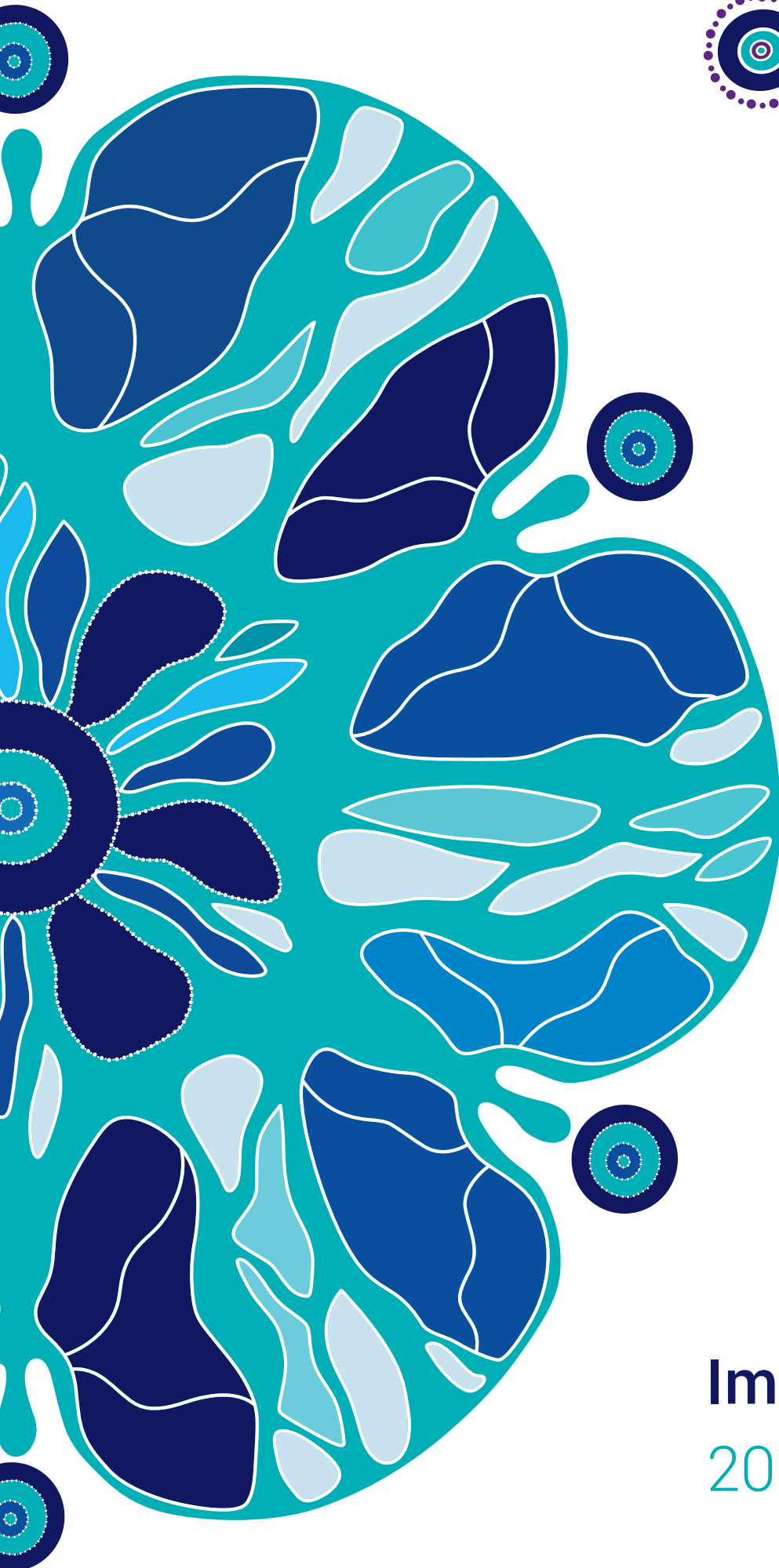




Liberty
domestic & family violence
specialist services



Impact Report

2023-2024



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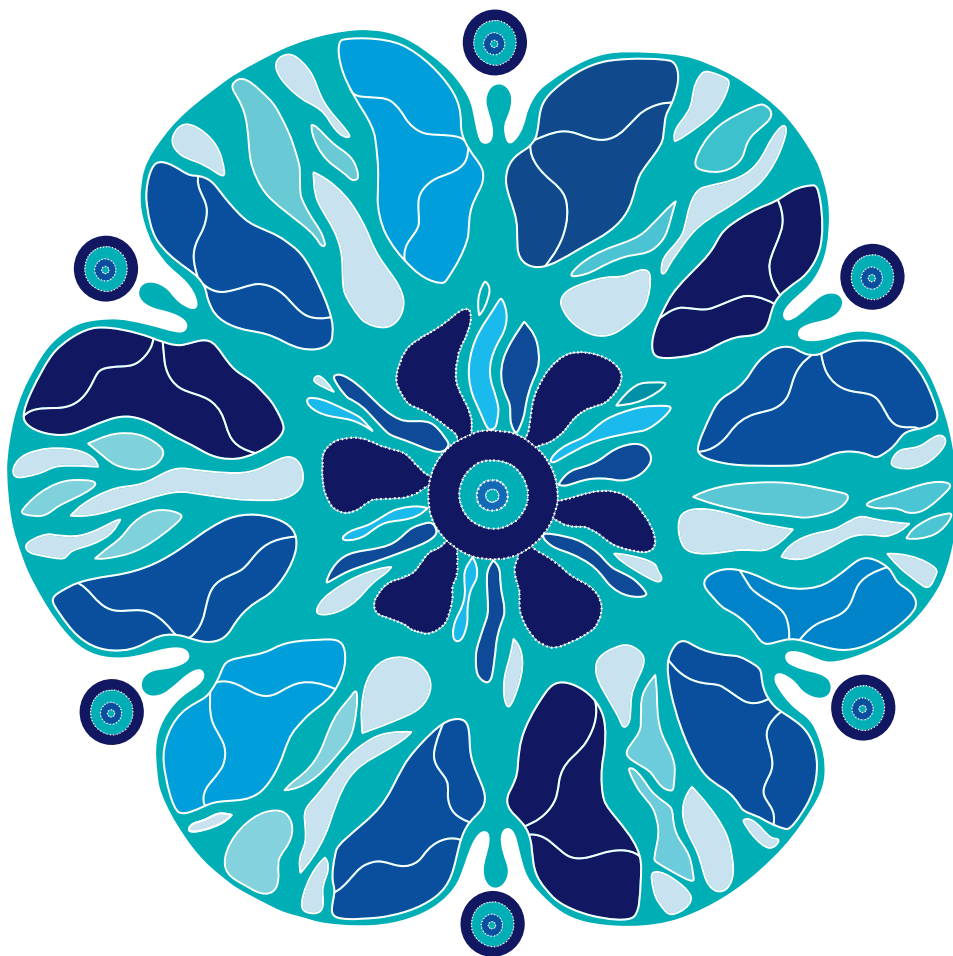
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Acknowledgement of Country

For more than 40 years Liberty Domestic & Family Violence Specialist Services has worked on the land of the Birpai people.

We pay our respects to all Aboriginal and Torres Strait Islander Ancestors, Elders, and people in our community.

We acknowledge the enduring wisdom of the world's longest continuing culture, the strength and resilience of Aboriginal and Torres Strait Islander people, and their deep connection to Country for 65,000 years.



Galbaan Wakulda 'Women As One' by Birrbay Artist Angela Marr[®]

Galbaan Wakulda is a feminine, nature-based piece, symbolising growth and transformation, strength and unity. The artwork represents Liberty as an organisation, as well as the families we support on their journey to safety.

Who We Are

Liberty Domestic & Family Violence Specialist Services leads the Port Macquarie-Hastings community to improve the safety of women and children through the provision of specialist domestic and family violence prevention, intervention, response, and recovery and healing services.

Founded in 1980 by a grassroots group of women who opened the first local refuge, Liberty has evolved into a specialist client support service leading the community in women's safety and empowerment.

Our specialist team support families through all stages of their journey towards safety. From helping a woman in the peak of crisis secure a safe place to stay, to linking her and her children with various services, and walking beside her on her healing journey.

We work towards eliminating domestic and family violence (DFV) by leading, educating and empowering our local community.

We provide crisis accommodation, transitional housing support, after-hours responses, case management, groups support, prevention programs for workplaces and schools, and perpetrator intervention programs.

Our Vision

A community where women and children are empowered and safe from domestic and family violence.

Our Purpose

To lead the community in a whole of family approach to recognise, respond and prevent domestic and family violence.

Our Values

Respect – we listen to and acknowledge the unique experiences, thoughts, and feelings of others

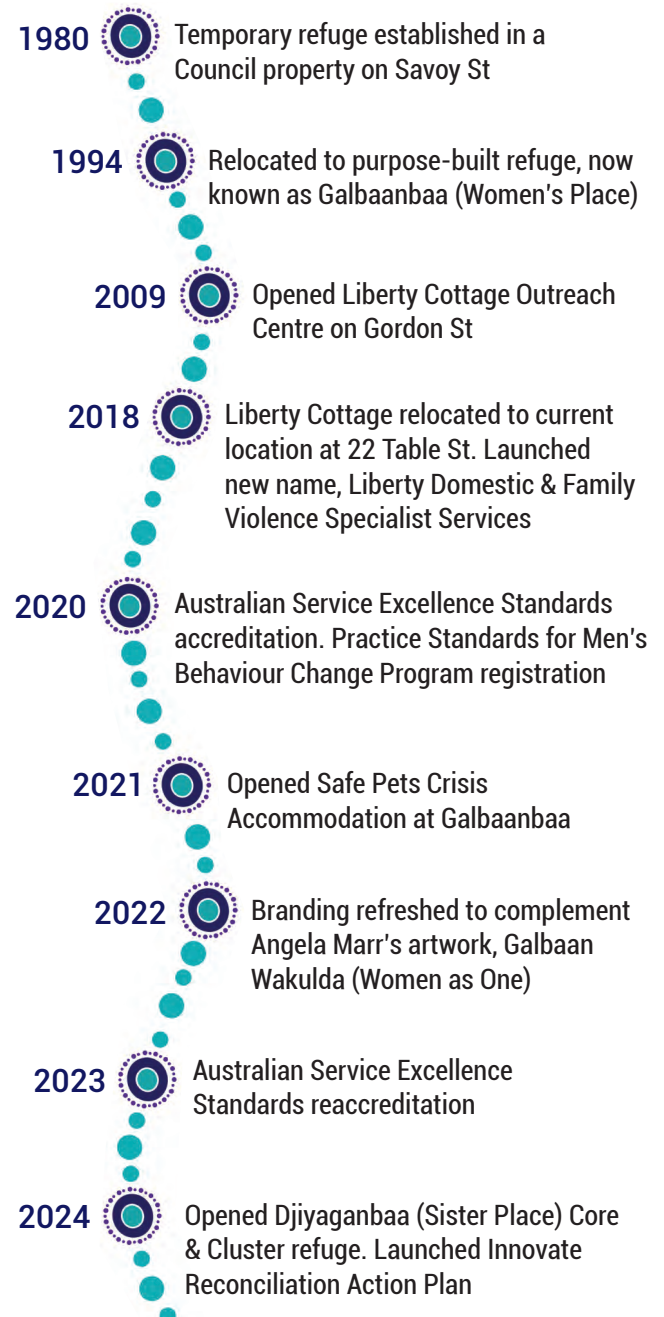
Integrity – we model ethical practice that is honest and engenders trust

Empowerment – we enable people to make choices and develop personal capabilities that will lead to lasting positive change in their lives

Quality – our standards and supports are current and consistent to deliver positive outcomes for families and community

Innovation – we are changemakers

Our Herstory



Our Leaders

Chair Message



Catherine Vallentine
Chair

It's an often-repeated statistic - one woman is violently killed every week in Australia. In April this year, that statistic was one woman every 4 days, reflecting the urgent need for stronger preventative measures, appropriately resourced support services, and a collective commitment to creating safer homes and communities.

Over the 2023 -2024 financial year, the Board supported Liberty to engage in new partnerships with businesses for improved prevention and response outcomes, aged care providers for client accommodation outcomes, and the formation of a subcommittee to establish a new recovery and healing initiative.

Testament to Liberty's commitment to quality client outcomes, the organisation received a second perfect score of 100% during reaccreditation with the Australian Service Excellence Standards in July 2023. Liberty entered the Hall of Fame in the Port Macquarie Business Awards and was named Outstanding Community Organisation at the regional level.

On behalf of the Board, I commend the tenacity and commitment of Liberty's leadership team shown in their strong advocacy for clients, the organisation and the cause. I also wish to thank every member of the team who have supported women, children, community members, and each other, this year.

I want to thank members of the Liberty Board for their commitment and passion. With Liberty's organisational expansion, I have been especially grateful to the Board for freely giving their time and energy and for their collaborative approach to their role of guidance and governance. This year has seen some changes to the Board with Wayne Anderson and Sandra Magann stepping down. Both have been invaluable Board members and they take our heartfelt thanks and appreciation with them.

As a values-led charity and purpose-driven specialist service provider, Liberty stood strong in the face of challenges and continues to deliver measurable outcomes in safety and wellbeing for local women and children and the broader community.

Congratulations to everyone involved in achieving the positive impacts shared in this report.

Business Awards & Community Recognition

2024 Mid North Coast Regional Winner – Outstanding Community Organisation, Highly Commended – Outstanding Employee Abby King

2024 Greater Port Macquarie – Hall of Fame

2023 NSW State Winner – Employer of Choice (20 Employees and Under)

2023 Mid North Coast Regional Winner – Business of the Year, Outstanding Community Organisation, Excellence in Diversity and Inclusion, Employer of Choice (20 Employees and Under)

2023 Greater Port Macquarie Winner – Business of the Year, Outstanding Community Organisation, Community and Social Services Award

CEO Message



Kelly Lamb
CEO

During the past financial year, Liberty worked with 2,260 people across prevention, intervention, response and recovery initiatives, leading to improved safety for women and children in our local community.

It has been a year of expansion and growth for Liberty as we increased our specialist workforce, improved

the capability of our team, and more than doubled our crisis accommodation capacity.

A significant achievement was the opening of Djiyaganbaa, Liberty's Core & Cluster Refuge in September 2024. Here, women and children live in safe and secure self-contained accommodation offering privacy, independence, empowerment and onsite specialist services, as they take their first steps towards a life free from violence.

Liberty continued our focus on DFV prevention with the expansion of the Everybody's Business program within our local community and across the country. This work, along with the recognition we once again received in the regional business awards, enables us to increase our impact by bringing critical conversations to new audiences.

Another highlight for Liberty, and for me as a proud Gamilaraay woman, was the launch of our Innovate Reconciliation Action Plan in July 2024. I am inspired to see Liberty lead our community as we acknowledge the truth of the past, commit to healing, and celebrate the value of Aboriginal and Torres Strait Islander cultures.

As we continue to feel the impacts of the housing crisis and rising rates of DFV across Australia and locally, it is heartening to know we have the dedication of our Board, the commitment of our team and the support of our community right behind us.

Thank you to everyone who helped Liberty accomplish significant social change over the past year.



Greater Port Macquarie Business Awards - Hall of Fame



Mid North Coast Business Awards – Outstanding Community Organisation

Our Areas of Impact

Creating Safer Communities

The elimination of domestic violence requires our entire community to work together. Liberty is proud to lead a collective commitment to improve understanding of the types and drivers of violence, challenge beliefs and behaviours that perpetuate abuse, and empower survivors within a network of support.

Liberty strengthened existing relationships and formed new productive partnerships with service provider organisations, and continues to take an active role on many interagencies and committees.

- Bearlay Aboriginal Interagency
- Child and Family Interagency
- DCJ Interagency Case Discussion Meetings
- District Homelessness Implementation Group
- DVNSW Sector Peak Body (Deputy Chair, Kelly Lamb)
- Hastings Community Network
- Hastings Homelessness Interagency
- International Women's Day Committee
- LGBTIQ+ NSW DFV Interagency
- Mid Coast Women's Domestic Violence Court Advocacy Service
- NSW Police Mid North Coast Local Area Command

- Port Macquarie-Hastings Domestic Violence Committee (Chair, Brooke Maggs)
- Port Macquarie Base Hospital
- Safety Action Meetings

We initiate and lead community events that increase awareness of DFV and local services. We engaged the community in important conversations and made meaningful connections at community events including Nyiirun Djiyagan Wakulda Women's Festival, the Hastings NAIDOC Family Fun Day, Reclaim the Night, International Women's Day and Homelessness Week.

Domestic and Family Violence Remembrance Day

On 1 May 2024, we paused to remember the 30 lives lost to domestic violence in Australia at that date. The quiet gathering was a chance for the Liberty team to express their grief and call for an end to domestic violence.



Domestic Violence Remembrance Day

Luminosity Youth Summit

Liberty hosted a Masterclass in July 2024, inspiring young people to 'Change the Story' and generate creative ways to stop the condoning of violence against women, challenge rigid gender stereotypes and support the development of positive and safe relationships.

Social Impact in the Regions Conference

In September 2024, Liberty shared our success in engaging champions for our cause and building communities of support to inspire other purpose-driven organisations to create meaningful change.



Luminosity – Change the Story Masterclass



Nyiirun Djiyagan Wakulda Women's Festival



Homelessness Community Awareness Day



DVNSW Conference – 50 Years of Action Against Gendered Violence

Coastal Walk Against Domestic & Family Violence

In 2023, Liberty once again hosted this popular community event in support of victim-survivors, calling on the community to take action against violence and abuse.

On Sunday 3 December, more than 600 people walked in solidarity along Port Macquarie's iconic coastline, wearing white and taking steps towards a safer community.

The incredible support for this annual event shows that our community is willing to take a stand for women's safety and say 'no' to domestic and family violence.

As a result of this event, many more women know about local services available and how to seek help, victim-survivors feel seen, believed and supported, and all funds raised stay in our community to support local women and children experiencing DFV.

Watch our 2023 Coastal Walk Video [on our YouTube channel](#)



Coastal Walk Against Domestic & Family Violence

COASTAL WALK

AGAINST DOMESTIC & FAMILY VIOLENCE



600+
people
registered



\$10,000+
community
donations



30,000+
social media
impressions



30
facts shared via
signpost campaign

"I have often felt alone on this journey. Seeing other women, men, community at the end of the walk, seeing all the people gathered, I realised there have always been people behind me. Invisible, but behind me all the time."

Coastal Walk 2023 Participant

Prevention

Liberty is actively building the capability and confidence of our community to prevent and respond to domestic and family violence through evidence-based education, awareness and skills programs tailored for social responders, community groups, workplaces, businesses and schools.

Community Education Sessions

Liberty's education and awareness sessions for service providers and organisations improve the way our community responds to women and children experiencing DFV, ensuring their dignity is upheld and their safety improved. Liberty has delivered tailored sessions to groups including

Country Women's Association, Rotary Sunrise Port Macquarie, Hastings Aboriginal Women's Group, Community@3, Laurieton United Ladies Golf, St Vincent De Paul, Lions Club Port Macquarie, and the Port Macquarie, Wauchope and Lake Cathie Neighbourhood Centres.



151
participants



10
sessions

100%

**better understand
DFV dynamics,
trends, impacts**

100%

**know how to
respond to DFV and
provide support**

"Brooke's willingness to listen and respond to questions stood out for me. The presentation was done in plain, simple language aimed at the audience."
Member of Port Macquarie Women's Shed



Community Education & Awareness Session

Everybody's Business Workplace Training and Development Program

Everybody's Business supports workplaces across Australia to create a safe and respectful culture. Liberty's prevention specialists support organisational readiness and provide tailored training.

Clients have included the Australian Commission on Safety and Quality in Healthcare, Enterprise and Training Company Limited, global airline services provider dnata, Federal Government Department Workplace Gender Equality Agency, global engineering and professional services firm WSP, and national real estate investment company Investa.



255
participants



11
sessions

95%

more aware of
DFV and their
responsibilities

87%

more confident
about supporting
someone

"Liberty offered an excellent service and experience while providing virtual webinar sessions to staff. They were responsive, adaptive, accommodating and provided high-quality training and resources that engaged their audience. The depth of knowledge and passion for their work was evident."

Courtney Walpole, Human Resources Advisor, Australian Commission on Safety and Quality in Healthcare

Respectful Relationships Schools Program

Liberty's schools program aligns to the NSW curriculum by supporting students to create safe, equal and respectful relationships. Liberty also delivers tailored training for teachers and staff to create an informed, whole-of-school approach to

preventing and responding to DFV. We partner with MacKillop College Port Macquarie, St Columba Anglican School, Wauchope High School and St Joseph's Primary Port Macquarie.



405
participants



33
sessions



4
schools

95%

felt positive
talking about
these topics
with Liberty

90%

felt the content
was relevant to
real life

"I learnt how to have equal relationships. They opened my eyes to all the stereotypes of genders and what society thinks we must be. I learnt that I have a voice and I can say no."

Year 6 student, St Joseph's Primary Port Macquarie

Intervention

Liberty is registered with the NSW Government Department of Communities and Justice as compliant with the Practice Standards for Mens Behaviour Change Programs. We have worked with perpetrators of gendered violence for more than 15 years, in alignment with our purpose to keep women and children safe.

Safer Men Safer Families

Safer Men Safer Families is a voluntary program that aims to reduce and prevent the incidence of DFV and increase the safety of women and children while improving men's wellbeing.

The intervention engages with male perpetrators in culturally sensitive, activity-based case management to stabilise dynamic risk factors.

Taking a whole-of-family approach, the program encompasses wrap-around support for current

and former partners including safety planning and risk assessment while upholding each woman's choices. Referrals come from the Department of Communities and Justice, Police and the local Magistrate.

Liberty secured funding from the Paul Ramsay Foundation and Australian Communities Foundation to deliver this tailored perpetrator intervention program.



19

men engaged



12

women
children
supported



27



32%

men identified as
Aboriginal



42%

men identified
as Culturally and
Linguistically
Diverse

"I feel that help and guidance has made me a more stable person. This rapport is great for my mental health. The program is something I will continue to use in my life and will recommend to others to get the help they need."

Safer Men Safer Families Participant

Response

Liberty provides a range of specialist domestic and family violence support services, crisis accommodation, transitional housing, outreach support and after-hours responses to support women and children experiencing violence and abuse.

Our Places



Liberty Cottage

Outreach centre
and resource hub



Galbaanbaa (Women's Place)

5 bedroom
communal living
crisis accommodation



Djiyaganbaa (Sister Place)

8 unit
independent living
Core & Cluster refuge

"The work your agency does and the standard you hold yourself, your team and DCJ to is a testament to your passion and commitment."

Leigh Williamson, Department of Communities and Justice



Liberty Cottage Outreach Centre

Client Voices

"For a long time I have tried to keep things to myself and didn't want to burden anyone but it felt so nice to have someone just listen. You were right, I did know how to look after myself and the kids but it's nice to know someone else could see that too.

Not many people really understand what it has been like so I appreciate you saying that. I feel so relieved knowing that even though I have come to you guys before you don't judge me for coming back."

Djiyaganbaa Core & Cluster Refuge

Liberty's new Core and Cluster refuge, Djiyaganbaa, meaning Sister Place in local Gathang language, opened its doors for women and children experiencing domestic and family violence in September 2024.

The new refuge is made up of eight pet-friendly self-contained two-bedroom units, known as the Cluster, and has on-site, specialist support services for residents, known as the Core.

Residents have access to a large communal space for socialising and group programs, a BBQ area, vegetable gardens and a Yarning Circle for cultural activities.



Liberty CEO Kelly Lamb, Dr Aunty Rhonda Radley, Leslie Williams MP at Djiyaganbaa



Wati (Tree) Core Social Space



Lounge Room



Burrang (Magpie), Outdoor Social Space



Bedroom

"Family and domestic violence is a leading cause of homelessness. This new Core and Cluster in Port Macquarie delivers more accommodation for women and children fleeing domestic violence and addresses a crucial need in the region to provide a safe space and much-needed specialist wraparound support for its residents."

Minister for the Prevention of Domestic Violence and Sexual Assault The Hon. Jodie Harrison MP

Crisis Accommodation



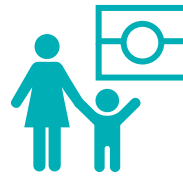
25

women supported



39

children supported



21

Aboriginal and Torres Strait Islander women and children



4

women and children born outside Australia

Transitional Housing



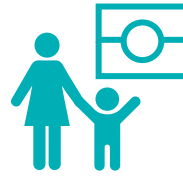
22

women supported



20

children supported



19

Aboriginal and Torres Strait Islander women and children



6

women and children born outside Australia

Clients in Community



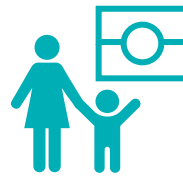
326

women supported



40

children supported



68

Aboriginal and Torres Strait Islander women and children



39

women and children born outside Australia

Client Voices

"During my time with Liberty, I have grown as a person with confidence. I couldn't and wouldn't be where I am today without all the support from the Liberty Team. You have helped change my life for the better."

After hours responses



189

Pets safely housed



14

"I am in my 50s and have experienced domestic violence for the first time. I truly don't know what I would have done without this service and the beautiful, kind, caring staff."

"I feel much safer than before I came here... I am in a better position to move forward with my life after being at Liberty and receiving the supports I have."

Recovery & Healing

DUSK

DUSK is a safe space for women to Discuss and Understand our Shared Knowledge. Our support group for women who have experienced DFV is an evidence-based program that acknowledges and builds on victim-survivors strengths, resilience and acts of resistance. This program helps women make sense of their experience and reminds them that they are more than the abuse they have endured.

"It's the most empowering thing I've ever done and worthwhile in so many different ways."
Dusk Participant

100%

emotional and physical health improved

100%

more satisfied with themselves, their relationships and their life

88%

more confident and able to meet new challenges

Kids Matter

Liberty's Kids Matter program responds to the specific needs and unique experiences of children aged 7 to 11 who have been affected by DFV.

Children are supported to discover, explore and voice their feelings, recognise personal safety networks, build self-esteem and strengths, and develop protective behavioural skills and strategies.

Ngathuwa 'I am' Connecting to Culture

The Ngathuwa program is co-designed with Liberty's First Nations Cultural Advisor Dr Aunty Rhonda Radley and co-presented with Arlene Mehan, Country Led Immersions.

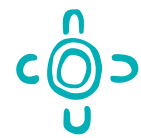
The program supports clients to create links between their connection to culture, wellbeing, place and identity through cultural activities such as kinship connections, Ngarrangga deep listening and storytelling.



26
DUSK
participants



18
Kids Matter
participants



4
Ngathuwa
participants

Diversity & Inclusion

Reconciliation Action Plan

In July 2024, Liberty proudly launched our Innovate level Reconciliation Action Plan, endorsed by Reconciliation Australia, at an event attended by Uncle Bill O'Brien, Dr Aunty Rhonda Radley, representatives from Birpai and Bunyah Aboriginal

Land Councils, Member for Port Macquarie Leslie Williams, members of Liberty's Aboriginal Reference Group, Board, team, service provider partners and community organisations.

Read our RAP [on our website](#).






RAP Pillars	Our Commitments
Relationships	We are stronger together. It is through our relationships with local Aboriginal organisations, groups and individuals, built on respect, trust and listening, that we ensure our service is accessible and culturally safe. Our RAP commitments include participating in meaningful events and promoting positive relations through anti-discrimination strategies and policies.
Respect	Respect is one of Liberty's core values. We are committed to providing specialist domestic and family violence support that is respectful of our Aboriginal clients' culture, identity and self-expression. We respect and observe cultural protocols and we listen to the unique views and voices of Aboriginal women and children and we follow their lead as experts in their own journey towards safety.
Opportunities	Opportunities to empower Aboriginal and Torres Strait Islander people are woven throughout Liberty's Strategic Plan. We are committed to recruitment and retention of Aboriginal staff by providing a culturally safe and supportive workplace. Liberty delivers Aboriginal-led programs to promote the healing and recovery of our clients, and we are focusing on diversity in our procurement practices.
Governance	Liberty is committing resources to the implementation of our RAP and we are committed to sharing our learnings, challenges and achievements so that we might inspire and support others as they too work towards reconciliation.



"Implementing an Innovate RAP signals Liberty's readiness to develop and strengthen relationships, engage staff and stakeholders in reconciliation and pilot innovative strategies to ensure effective outcomes."

Karen Mundine, CEO Reconciliation Australia

Strategic Plan 2023 – 2026

Focus Area	Key Achievements to Date
 <p>Specialisation We demonstrate leading practice; we are known for our expertise</p>	<p>Co-location of service partners at Liberty Cottage hub and Djiyaganbaa core support space</p> <p>Launched Innovate Reconciliation Action Plan</p> <p>Developed Specialist Competency Framework informed by DVNSW's Good Practice Guidelines</p>
 <p>Primary Prevention We advance gender equality and strengthen positive, equal and respectful relationships in community</p>	<p>Expansion of Everybody's Workplace Training and Respectful Relationships Schools sessions</p> <p>Participation in sector advisory groups and communities of practice</p>
 <p>Recovery and Healing Victim-survivors are well supported through trauma-informed, culturally safe and accessible services that support long-term recovery</p>	<p>Redesigned Kids Matter children's support program and Ngathuwa Connecting to Culture program</p> <p>Appointed a Recovery and Healing Coordinator and developed interventions for crisis accommodation clients</p> <p>Engaged a Victim Services Counsellor</p>
 <p>Financial Management We have modern and dynamic financial management for long-term growth</p>	<p>Restructured Liberty's human resources to capitalise expertise in financial management</p> <p>Diverse income strategy includes partnerships with local businesses, improved fundraising functions and proactive grant and tender applications</p>
 <p>Strong Governance We are positioned for growth</p>	<p>Convened Subcommittee to support establishment of a social enterprise to expand on recovery and healing interventions in our community through a Liberty Store & Wellbeing Hub</p>

Our Community of Support

Liberty relies on the generosity, support and commitment of our community to meet the needs of local families as we work together to prevent and respond to DFV.

The donations, sponsorships, in-kind support and engagement we receive from businesses and community organisations enable us to create change and make a positive social impact.

Thank you to the organisers, supporters and everyone who donated at special fundraising events including:

- Liberty's Coastal Walk Against Domestic and Family Violence, 3 December 2023
 - Event Partners – Kristal Kinsela Consulting, MBC Recruitment
 - Gold Sponsors – Men and Women at Work, Hastings Co-op
 - Silver Sponsors – Elders Lifestyle Group, Sovereign Vet Hospital, Port Macquarie-Hastings Council
- ToxTails hosted by Port Medical Aesthetics Clinic, 3 March 2024
- International Women's Day 2024 hosted by the Hastings Business Women's Network, 8 March 2024



International Women's Day

We proactively seek out opportunities to appropriately resource our innovative programs and events. During the 2023-2024 financial year we received grant funding from:

- Paul Ramsay Foundation / Australian Communities Foundation
- Port Macquarie-Hastings Council Community Grants Program
- National Indigenous Australians Agency
- Department of Primary Industries and Regional Development
- Foundation for Rural & Regional Renewal and Resilience NSW
- Panthers Club Grant



ToxTails

Thank you to all our supporters

- Australian Philanthropic Services
- Burlesqfit Academy
- C3 Church Port Macquarie & Forster Tuncurry
- Cassegrain Tea Tree Oil
- Commonwealth Bank Australia
- DoTERRA Healing Hands Foundation AUNZ
- Filira Pty Ltd
- Frangipani Hair & Beauty Spa
- Hastings Baseball Association
- Hozho Yoga Studio
- Investing For Charity
- Kumiai Ryu Martial Arts System
- Laurieton Bonny Hills UCA
- Laurieton United Services Group Ladies Golf Club
- Luminosity Youth Incorporated
- Maureen Cooke
- Men and Women at Work
- Night For Murder Inc
- Owen & Geary, McGrath Real Estate Agent
- Panthers Port Macquarie
- Port Macquarie Canoe Club
- Port Macquarie Lions Club Inc.
- Port Macquarie Sea Dragons
- Regional Australia Bank
- Ritchies Community Benefit Program
- Rotary Club of Port Macquarie Sunrise
- Rotary Club of Port Macquarie
- Rotary Club of Wauchope Inc
- Soroptimist International
- St Joseph's Primary School Port Macquarie
- St Thomas' Anglican Church
- The Lewis Foundation
- Wauchope RSL Club



Burlesqfit Academy fundraising donation



Laurieton United Services Group Ladies Golf Club



Port Macquarie Country Women's Association



Wauchope RSL Club grant presentation

Create Change with Us

You can contribute to a safer community by partnering with Liberty. Help us make a real difference in the lives of local women and children who have experienced DFV.

There are many ways you can get involved including regular giving, corporate partnerships, fundraising and in-kind donations. Your generosity directly supports interventions, programs and campaigns within the local Hastings community.

Donate

Make a one off donation or set up a regular monthly gift at libertyservices.org.au/donate

If you have new or quality pre-loved clothing or items for women and children, please get in touch so that we can let you know about our current requirements.

Fundraise

Fundraise for local families with your friends, club or workplace. Let us know if you're planning a fundraising event so we can support you with resources, such as our "Proudly supporting Liberty" logo.

Your Support in Action

\$50 – a warm meal for a woman and her children who have fled DFV

\$100 – transport to bring a woman from an outer-lying community to stay with us in safety

\$200 – a hotel room for a woman and children in crisis when they need to leave a violent situation in the middle of the night

\$800 – help pay for a removalist when a woman is ready to set up a new home for herself and her children

\$1,000 – a week's worth of rent in short-term accommodation for a family while they get back on their feet to prepare for their life free from violence

Partnerships for Purpose

We welcome opportunities to partner with organisations who share our values and purpose to maximise our impact in the local community. If you have an idea of how we can work together, please contact us.

Sponsorship and Support

Please let us know if you would like to find out about opportunities to sponsor our events and initiatives. It's a great way to show our community that your organisation says 'NO' to domestic and family violence.

Become a Champion for Women and Children's Safety

Our Everybody's Business and Community Education Sessions are a great way to learn more and empower yourself and your colleagues to recognise the signs of violence, respond safely and refer to specialist support.

"I felt proud simply to speak, to tell my story to people who cared to hear it. After years of being told I was nothing, I meant nothing, I had nothing to offer... it was part of my healing journey to know that I am something, and to own my value, to have my voice heard."

Our People

Board of Management



Catherine Vallentine
Chair



Jacinta Spry
Deputy Chair



Margaret Carey
Secretary



Anne Modderno
Treasurer



Julia Shearsby
Board



Vanda Jarzabek
Board

Thank you to our previous Board Members Sandra Magann (Treasurer) and Wayne Anderson who vacated the Board during the 2023-2024 Financial Year.



Liberty Aboriginal Reference Group: Lois Sallustio, Joanne Shipp, Kelly Lamb, Angela Martin, Dr Aunty Rhonda Radley, Wayne Anderson

Executive Leadership & Support Team



Kelly Lamb
CEO



Brooke Maggs
**People & Culture/DFV
Prevention Manager**



Jenna Sinclair
**DFV Response
Manager**



Rebecca Farvis
**Accommodation
Manager**



Melanie Eadie
**Compliance &
Operations Manager**



Michelle Parker
**Communications &
Community Advisor**



Noleen Turner
**Compliance &
Operations Support**



**Dr Aunty Rhonda
Radley**
**First Nations
Cultural Advisor**

Not pictured: Michelle Forrester – Accountant, Sandra Magann – Financial Controller, Christine Mason – Executive Assistant



Liberty team setting up Djiyanbaa

Liberty Team



Abby King
Accommodation
Team Leader



Brooke Pilbeam
Client Support
Team Leader



Kelly Wyatt
Senior DFV Practitioner



Christine Adams
DFV Support
(Child & Youth)



Jodie Arndell
Aboriginal DFV Support



Julie Atkiss
DFV Specialist



Lani Bedforth
DFV Specialist



Lisa Evans
Aboriginal DFV Support



Ellie Hubbard
Aboriginal DFV Support



Michelle Jordan
Recovery & Healing
Coordinator



Natasha Lovett
DFV Support



David Steadman
Aboriginal Men & Youth
Programs



Bella Wright
DFV Support (Trainee)

Not pictured: Sally Jensen - DFV Support, Lou Lewis - DFV Support, Erin Yonge - DFV Support, Katelyn Williams - DFV Support (Disability)



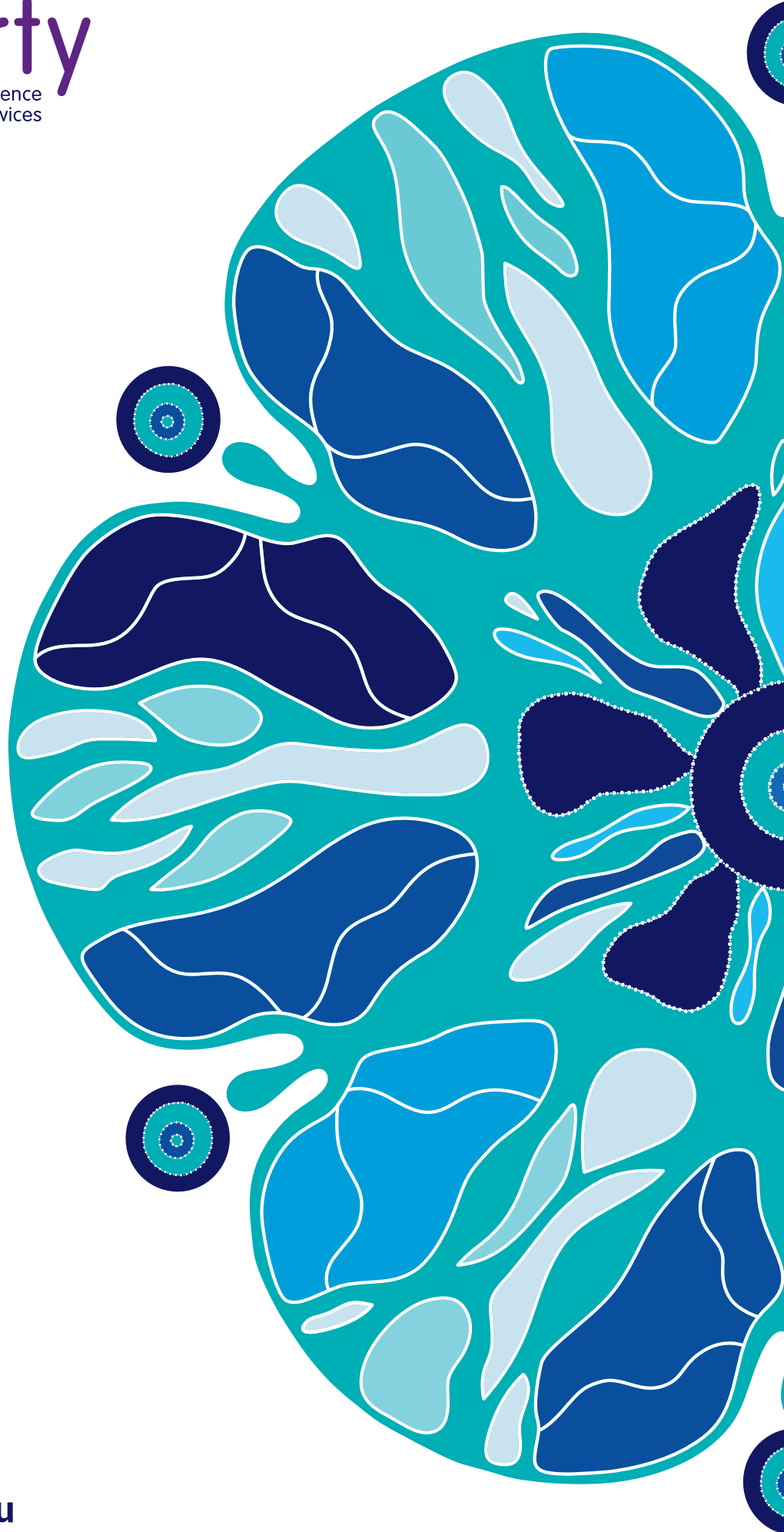
Liberty receives funding from the NSW Department of Communities and Justice.

We gratefully acknowledge the following businesses for their contributions to this Impact Report:

- Michelle Parker Consulting
- Claire Briggs Design
- Lucy Humphries Photography
- Snap Port Macquarie



Liberty
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specialist services



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